

**RESUME OF PROFESSOR NAWAB ALI KHAN**

**Department of Human Resource Management  
College of Business Administration, Al- Kharj  
SALMAN BIN ABDULAZIZ UNIVERSITY  
(Kingdom of Saudi Arabia)**

**PERSONAL DETAILS**

**Name** : **PROFESSOR NAWAB ALI KHAN**

**Date of Birth** : November 5<sup>th</sup>, 1966

**Height** : 6'

**Father's Name** : (Late) Mr. Mohammed Ali Khan

**Citizenship** : Indian

**Blood Faction** : A Positive

**Gender** : Male

**Category** : General Caste

**Nuptial Condition** : Married, having two sons

**Dialogue Known [R.W.S]** : English, Hindi and Urdu

**PAN No.** : ALJPK160 1M

**Passport Details** : J-8153743  
Issued at Ghaziabad  
Valid up to 10<sup>th</sup> July 2021

**Address** : College of Business Administration  
Salman Bin Abdulaziz University  
P.O. Box 165, ALKHARJ - 11942  
(Kingdom of Saudi Arabia)  
<http://www.sau.edu.sa/web/en/node/4108>

**Phone Numbers** : Office: +96615454868  
 Fax: +966-15451914  
 Cell: +966-535066730

**E-mail** : [nawabalikhan@ymail.com](mailto:nawabalikhan@ymail.com)(Preferred)  
[n.khan.@sau.edu.sa](mailto:n.khan.@sau.edu.sa) (Backup)

**Websites** : <http://www.nawabalikhan.jimdo.com/>  
<http://www.nawabalikhan.webs.com/>

**Field of Specialisation** : Human Resource Management,  
 Accounting and Finance

## EDUCATION

<i>Examination</i>	<i>Year</i>	<i>Board/University</i>	<i>Division</i>	<i>%age</i>
Ph.D.	1992	A.M.U. Aligarh		
M.Phil.	1989	A.M.U. Aligarh	I	70
M.Com.	1987	A.M.U. Aligarh	I	66
B.Com. (Hons.)	1985	A.M.U. Aligarh	I	68
Intermediate	1983	U.P. Board Allahabad	I	68
High School	1981	U.P. Board Allahabad	I	67

### Title of M. Phil. Dissertation

“A Study of Labour Management Relations in Raza Textiles Ltd., Rampur”

### Title of Ph. D. Thesis

“Problems of Labour Relations in the Textile Mills of Uttar Pradesh”

## ADDITIONAL QUALIFICATIONS

1. Passed Adeeb-e-Kamil Examination from Jamia Urdu Aligarh in 1985.
2. Got Distinction in Diploma in Computer Applications from CEC, Aligarh in 2005.

## EMPLOYMENT: SINCE FEBRUARY 1991 (22<sup>ND</sup> YEAR)

- Working as Professor in the Department of Human Resource Management, College of Business Administration, Abdulaziz University Al-Kharj (K.S.A.) since October 10<sup>th</sup> 2011.
- Worked as a Professor in the Department of Commerce, Aligarh Muslim University, Aligarh since February 13<sup>th</sup>, 2008 to October 9<sup>th</sup> 2011(on Extra Ordinary Leave).

- Worked as an Associate Professor in the Department of Commerce, Aligarh Muslim University, Aligarh from February 13<sup>th</sup>, 2000 to February 12<sup>th</sup> 2008.
- Worked as an Assistant Professor in the Department of Commerce, Aligarh Muslim University, Aligarh from 23<sup>rd</sup> October 1997 to February 12<sup>th</sup> 2000.
- Worked as an Assistant Professor in the Department of Commerce, Zakir Husain College (University of Delhi), Delhi from 13<sup>th</sup> February, 1991 to 22<sup>nd</sup> October 1997.

### VISITING FACULTY

- Visiting Faculty at the Non-Collegiate Women's Education Board, (University of Delhi), Delhi during sessions 1995-96, 1996-97 and 1997-98.
- Visiting Faculty, Department of Chemistry (Industrial Chemistry) Aligarh Muslim University, Aligarh during session 2002-03.
- Visiting Faculty, Department of Museology, Aligarh Muslim University, Aligarh, during session 2006-07.

### SUBJECTS TAUGHT

#### *PG Level*

Financial and Cost Accounting, Corporate Accounting, Corporate Tax Planning and Management, Marketing Management, Human Resource Management

#### *UG Level*

Labour Relations, Human Resource Planning and Development, Financial Accounting, Cost Accounting and Income Tax

### RESEARCH EXPERIENCE: SINCE 1987 (25<sup>TH</sup> YEAR)

Actively engaged in Research activities since 1987

### RESEARCH GUIDANCE

#### *Research Supervision to Doctoral Students:*

	<b>Awarded</b>	<b>In Progress</b>	<b>Total</b>
<b>Ph. D. Thesis</b>	4	2*+3 * Thesis ready for submission	<b>9</b>

<b>S. No.</b>	<b>Year of Award</b>	<b>Topic</b>	<b>Name of the Scholar</b>
1.	2004	Human Resource Accounting Practices in	Ms. Reshu Agarwal

		Indian Companies	
2.	2007	Emerging Labour Relations in Sugar Industry in U.P.	Mr. Qamrul Islam
3.	2009	Human Resource Policies and Practices in Commercial Banks-A Case Study of ICICI Bank	Ms Shazia Parveen
4.	2011	Performance Appraisal of Paper Industry in India – A Case Study of Selected Paper Mills	Ms. Nadeem Fatima
5.	In Progress	FDI in Industrial Sector in India – A Case Study of Selected Industries	Ms. Naghma Zia
6.	In Progress	Job Satisfaction among Employees of Private Sector Banks- A Case Study of UTI Bank	Ms. Suhalia Parveen
7.	Submitted	Human Resource Development (HRD) in Telecom Industry in India with special reference to the Public and Private Sector Companies	Ms. Sheema Tarab
8.	In Progress	Promotional Strategies of Tourism Industry in Utrakhand State	Mr. Mohd. Shoaib Khan

***Research Supervision to Post Graduate Students:***

<b>Dissertation</b>	<b>Awarded</b>	<b>In Progress</b>	<b>Total</b>
<b>M.F.C.</b>	9	1	<b>10</b>
<b>M.T.A.</b>	6	1	<b>7</b>
<b>P.G.D.B.F.</b>	11	2	<b>13</b>

***Master of Finance and Control (MFC):***

<b>S. No.</b>	<b>Year of Award</b>	<b>Topic</b>
1.	2004	Derivatives- A Tool for Hedging Portfolio Risks
2.	2005	Growth and Development of Nationalised Banks in India: A Case Study of P.N.B.
3.	2006	Funds Allocation by AMC- A Case Study of PRU ICICI
4.	2007	Growth and Development of Financial Institutions in India- A Case Study of I.D.B.I.
5.	2008	Futures: A Technique for Hedging Portfolio Risk
6.	2008	Impact of FDI and FIIs in Indian Stock Market
7.	2010	Knowledge Management of Knowledgeable Workers in Educational Institutions in National Capital Region
8.	2010	Credit Policy of Commercial Banks during Recession in India
9.	2011	Indian Capital Market- Its performance
10.	2011	Retail Banking in India-An Analysis

***Master of Tourism Administration (MTA):***

S. No.	Year of Award	Topic
1.	2004	Potential of Wildlife Tourism in India: A Case Study of Dudhwa National Park, Lakhimpur District U.P.
2.	2005	Role of Marketing of Tour Packages in Tourism Development
3.	2007	Tourism in North East India: A Study of Arunachal Pradesh
4.	2008	Role of Tourism in the Economic Development of India
5.	2009	Organisational Conflict in Telecom Sector in India- A Comparative Study of BSNL and Reliance
6.	2010	Impact of Economic Crisis on Tourism Industry in India
7.	2011	A Study of Marketing Strategies of Indian Tourism Development Organisation

***P.G. Diploma in Business Finance (DBF):***

S. No.	Year of Award	Topic
1.	2004	Impact of Liberalisation on L.I.C. of India
2.	2005	HR Valuation in Indian Companies: A Case Study of Infosys Technologies Ltd.
3.	2005	Marketing of Financial Services- A Case Study of Bank of Baroda
4.	2006	A Study of Implications of VAT
5.	2007	Mergers and Acquisitions of Banks in India since 1991
6.	2007	Role of SBI in the Promotion of Aligarh Lock Industry
7.	2008	An Appraisal of Credit Policy 2007
8.	2009	Role of Financial Institutions in Promoting Entrepreneurship in India
9.	2009	Growth and Development of Manufacturing Sector in India since Liberalisation
10.	2010	Export Performance Appraisal of Special Economic Zones in India
11.	2010	A Study of Problems and Prospects of Mutual Funds Industry in India- A Case Study of SBI Mutual Funds
12.	2011	Impact of Basel II on Financial Performance of Nationalised Banks (In Progress)
13.	2011	Growth of Retail Banking in India- A Case Study of Bank of Baroda (In Progress)

**EXTRA CURRICULAR ACTIVITIES**

Participated in Athletics and Cycling Meets, NCC and Organisational Work

**RESEARCH GRANTS**

1. Awarded Junior Research Fellowship (J.R.F.) UGC from 21<sup>st</sup> June 1988 to 20<sup>th</sup> June 1990.

2. Awarded Senior Research Fellowship (S.R.F.) UGC from 21<sup>st</sup> June 1990 to 12<sup>th</sup> February 1991.
3. Awarded Individual Research Grant by the Faculty of Commerce, Aligarh Muslim University Aligarh (India) in 2002 and 2003 to publish my Book titled, 'Labour Relations in Globalised Indian Economy'.
4. Awarded Publications Grant by the Faculty of Commerce, Aligarh Muslim University, Aligarh (India) in 2010 to publish my book Accounting and Financial Analysis.

### **HONOURS AND AWARDS RECEIVED**

1. Member, Advisory Committee, International Conference Global Business Management organised by Department of Management Science, S.A. Engineering College, Chennai on February 23-24, 2012, <http://saec.ac.in/conference/conf2012/mba.pdf>
2. Member, Advisory Committee, International Conference on Transcending Barriers – A Global Perspective in Business organised by Apeejay College of Fine Arts, Jalandhar, Punjab on December 15-16, 2011, [http://accelper.com/pdfs/APJ\\_Conf\\_Brochure\\_2011.pdf](http://accelper.com/pdfs/APJ_Conf_Brochure_2011.pdf)
3. Chaired a Technical Session and delivered Valedictory Address at National Seminar on Technological Innovations in Banking Sector organised by Department of Commerce, P.S.G.R. Krishnammal College for Women, Coimbatore on February 9<sup>th</sup> 2011.
4. Chaired a Technical Session at International Seminar on Knowledge Management in Indian Organisations: Challenges and the Road Ahead at Siva Sivani Institute of Management, Secunderabad on February 11-12<sup>th</sup>, 2011.
5. Member, Advisory Committee, International Conference on Strategic Marketing of Consumer and Technology Products at University Business School, Punjab University Regional Centre, Ludhiana, Punjab on December 10-11, 2010.
6. Chaired a Technical Session and invited as a Resource Person in Plenary Session at UGC Sponsored National Conference on Emerging Dimensions of Financial Reporting and Accounting Practices organised by P.G. Department of Commerce, S.C.D. Government College, Ludhiana on August 10-11, 2010.
7. Chaired a Technical Session at National Conference on Emerging Trends in Management and Information Technology organised by IIMT Engineering College, Meerut on April 13<sup>th</sup> 2010.
8. Chaired a Technical Session at National Conference on New Horizons of Retail Management: Challenges and Opportunities jointly organised by Punjab Commerce and Management Association and Doraha Institute of Management and Technology, Doraha, Ludhiana, Punjab on 20<sup>th</sup> March 2010.

9. Chaired a Technical Session at National Congress of Tourism Professionals on New Age Marketing for Tourism on February, 5-6, 2010 at the Kerala Institute of Travel and Tourism Studies (KITTS), Thiruvananthapuram, Kerala.
10. Chaired a Technical Session at International Conference on Resource Development and Environmental Change: Emerging Issues and Challenges held on January, 27-29, 2009 at the Department of Geography, Aligarh Muslim University, Aligarh.
11. Acted as Rapporteur at National Seminar on 'Tourism Development in Post Independent Era: Problems and Prospects organised by Department of Tourism Administration, B.A. Marathwada University, Aurangabad, (Maharashtra), on March, 24-25, 2003.
12. Junior Research Fellowship (J.R.F.) UGC with effect from 21<sup>st</sup> June 1988 to 20<sup>th</sup> June 1990.
13. Senior Research Fellowship (S.R.F.) UGC with effect from 21<sup>st</sup> June 1990 to 12<sup>th</sup> February 1991.

#### **INVITED TALKS**

1. Emerging Labour Relations under Globalised Indian Economy at UGC Academic Staff College, B.R. Ambedkar Bihar University, Muzaffarpur on 14<sup>th</sup> March 2008.
2. Entrepreneurial Development in India at UGC Academic Staff College, B.R. Ambedkar Bihar University, Muzaffarpur on 15<sup>th</sup> March 2008.
3. Working Capital Management at Department of Tourism Administration, B. A. Marathwara University, Aurangabad (Maharashtra), on 3<sup>rd</sup> March, 2009.
4. Human Resource Management in Tourism Industry at Department of Tourism Administration, B. A. Marathwara University, Aurangabad (Maharashtra), on 4<sup>th</sup> March, 2009.
5. Recent Trends in Marketing Management at Department of Management Sciences, B. A. Marathwara University, Aurangabad (Maharashtra) on 4<sup>th</sup> March, 2009.
6. Controlling in Management at Modern College of Professional Studies, Ghaziabad (CCS University) on 18<sup>th</sup> March, 2010.
7. What is Plagiarism? How can I avoid it? at Workshop on Research Methodology organised by Academic Staff College at Department of Commerce, Aligarh Muslim University, Aligarh on 24<sup>th</sup> December 2010.

8. Time Management at Executive Development Programme at Heinz India Ltd. On 11<sup>th</sup> October 2010.
9. Student Motivation, in Orientation Programme for Lecturers organised by UGC Academic Staff College, Aligarh on 9<sup>th</sup> October, 2010.
10. Techniques of Class Room Management in Orientation Programme for Lecturers organised by UGC Academic Staff College, Aligarh on 16<sup>th</sup> September, 2010.
11. Class Room Management in Orientation Programme for Lecturers organised by UGC Academic Staff College, Aligarh on 22<sup>nd</sup> March, 2010.
12. Introduction to Business and Accounting in Refresher Course organised by UGC Academic Staff College, Aligarh on 25<sup>th</sup> February 2010.
13. Designing a Questionnaire at Workshop on Research Methodology organised by Academic Staff College at Department of Commerce, Aligarh Muslim University, Aligarh on 20<sup>th</sup> January 2010.
14. Sampling Techniques at Workshop on Research Methodology organised by Academic Staff College at Department of Commerce, Aligarh Muslim University, Aligarh on 18<sup>th</sup> January 2010.
15. Global Recession in Refresher Course for Senior Lecturers on Environment organised by UGC Academic Staff College, Aligarh in July 2009.

## **EDITORIAL SERVICE**

- 1) Editor, Journal of Organisational Management: An International Journal, ISSN: 2231-7228, <http://www.hgpub.com>
- 2) Section Editor, International Journal of Governance, ISSN: 2224-5359, <http://www.ijgmagazine.com/index.php/ijg/about/editorialTeam>
- 3) Associate Editor, International Journal of Research in Commerce and Management, ISSN: 0976-2183, <http://ijrcm.org.in>
- 4) Associate Editor, International Journal of Research in Computer Application and Management, ISSN: 2231-1009, <http://ijrcm.org.in>
- 5) Associate Editor, International Journal of Research in Commerce, IT and Management, ISSN: 2231-5756, <http://ijrcm.org.in>
- 6) Assistant Editor, Asia-Pacific Journal of Social Sciences, ISSN: 0975-5942, <http://www.socialsciences-ejournal.org/>
- 7) Member, Editorial Advisory Board, International Journal of Accounting and Financial Management Research (IJAFMR), <http://www.tjprc.org/journals.php?jtype=2&id=34&details=editors>



- 8) Member, Editorial Advisory Board, International Journal of Human Resource Management and Research (IJHRMR),  
<http://www.tjprc.org/journals.php?jtype=2&id=34&details=editors>
- 9) Member, International Editorial Advisory Board, The Indian Journal of Commerce & Management Studies (IJCMS), ISSN: 2229-5674,  
<http://www.scholarshub.net>
- 10) Member, Editorial Advisory Board, International Journal of Economics, Commerce and Research ( IJECR ),  
<http://www.tjprc.org/journals.php?jtype=2&id=41&details=editors>
- 11) Member, Editorial Advisory Board, International Journal of Business and Information Technology, ISSN: 2047-0363,  
<http://ojs.excelingtech.co.uk/index.php/IJBIT/index>
- 12) Member, Editorial Advisory Board, Excel Journal of Engineering Technology and Management Science (International Journal), ISSN: 2249-9032,  
<http://excelpublication.com/index.php/editorial-board/>
- 13) Member, Editorial Advisory Board, National Journal of Economics, Commerce and Research ( JECR ),  
<http://www.tjprc.org/journals.php?jtype=1&id=32&details=editors>
- 14) Member, Editorial Advisory Board, Researchers World – Journal of Arts Science & Commerce, ISSN: 2229-4686,  
[http://www.researchersworld.com/editorial\\_board.html](http://www.researchersworld.com/editorial_board.html)
- 15) Member, Editorial Board, Asian Journal of Management Applications and Research, ISSN 2230–8660 (Print) 2230–8679 (online),  
<http://ajmr.info/EditorialBoard.html>
- 16) Member, Editorial Advisory Board, Journal for the Commerce, ISSN 2229-712X (online), <http://www.elixirjournal.org>
- 17) Member, National Academic Board, International Journal of Management Research and Trends (with CD & Online), ISSN: 0976 – 9781,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 18) Member, National Academic Board, Asian Journal of Management Technology and Changes (with CD & Online), ISSN: 0976 – 9803,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 19) Member, National Academic Board, International Journal of Information Technology and Trends (with CD & Online), ISSN: 0976 – 9706,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)

- 20) Member, National Academic Board, Asian Journal of Computing Updates and Trends (with CD & Online), ISSN: 0976 – 9722,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 21) Member, National Academic Board, International Journal of Library and Information Science (with CD & Online), ISSN: 0976 – 9765,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 22) Member, National Academic Board, Asian Journal of Library and Information Science (with CD & Online), ISSN: 0976 – 9749,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 23) Member, National Academic Board, Case Study in Marketing, Finance and Human Resource Management - Bi Annual Journal  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 24) Member, National Academic Board, Case Study in Business Management - Bi Annual Journal  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 25) Member, National Academic Board, Case Study in Computer and Information Technology- Bi Annual Journal  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 26) Member, National Academic Board, International Journal of Science and Humanities,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 27) Member, National Academic Board, Asian Journal of Science and Humanities,  
[http://www.annemary.org/index.php?option=com\\_content&view=article&id=31&Itemid=36](http://www.annemary.org/index.php?option=com_content&view=article&id=31&Itemid=36)
- 28) Member, Editorial Advisory Board, Journal of Business Studies, ISSN: 0974-9977, Punjab Commerce and Management Association, Ludhiana.
- 29) Member, Editorial Advisory Board, PROFICIENT-An International Journal of Management, ISSN:0975-475X, Jaipur, Rajasthan, <http://jppl.org/adb.htm>
- 30) Member, Editorial Advisory Board, ENVISION- International Journal of Commerce and Management, ISSN: 0973-5976, Apeejay Education Society, Jalandhar.
- 31) Member, Editorial Advisory Board, KEGEES Journal of Social Science, ISSN: 0975-3621, Kuriakose Gregorious College, Kottayam, Kerala.

- 32) Member, Editorial Advisory Board, International Journal of Research in Commerce, Economics and Management, ISSN: 2231-4245, <http://ijrcm.org.in>
- 33) Member, Editorial Advisory Board, International Interdisciplinary Research Journal, ISSN: 2249-9598, [http://www.oijrj.org/oijrj/?page\\_id=12](http://www.oijrj.org/oijrj/?page_id=12)
- 34) Member, Editorial Board, 'Lokavishkar' International E- Journal, ISSN: 2277-727X, <http://www.liirj.org>
- 35) Member, Editorial Advisory Board, International Journal of Trade & Commerce, Indian Institute of Advance Research in Trade & Commerce (IIARTC), ISSN: 2277- 5811, [www.sgsrjournals.com](http://www.sgsrjournals.com)
- 36) Member, Editorial Advisory Board, International Journal of New Innovations (IJNI), ISSN: 2277-4459, <http://intjni.blogspot.in/p/editorial-board.html>
- 37) Member, Editorial Advisory Board, International Journal of Rural Business, [http://pezzottaitejournals.net/pezzottaite/Editorial Board of %20IJRB.php](http://pezzottaitejournals.net/pezzottaite/Editorial_Board_of_%20IJRB.php)
- 38) Member, Advisory Board, Golden Research Thoughts, ISSN:2231- 5063, [http://www.aygrt.net/Board\\_of\\_Editors.aspx](http://www.aygrt.net/Board_of_Editors.aspx)
- 39) Member, Editorial Advisory Board, Indian Stream Research Journal, ISSN: 2230-7850, <http://www.isrj.net/boardofeditors.aspx>
- 40) Member, International Editorial Advisory Board, Review of Research- International Online Multidisciplinary Journal, ISSN: 2249- 894X <http://www.reviewofresearch.net/BoardofEditors.aspx>
- 41) Member, International Advisory Board, VIJ: Vision International Journal ISSN: 2231-3311, Institute of Management & Technology, Faridabad.
- 42) Member, Editorial Board, Journal of Product Research, [http://www.kacst.or.kr/article\\_jpr.htm](http://www.kacst.or.kr/article_jpr.htm)
- 43) Member, Editorial Board, Journal of Information Technology and Business Management, [www.jitbm.com](http://www.jitbm.com)
- 44) Member, Editorial Board, International Journal of Global Management, ISSN: 0975-8291, VNS Institute of Management, Bhopal. <http://www.vns.ac.in/ijgm-im.html>
- 45) Member, International Advisory Board, The Journal of Social Welfare and Management, ISSN – 0975 – 0231, <http://www.rfppl.com/innerPage.aspx?QueryStringid=PRID89>
- 46) Member, Editorial Board, International Journal of Management Research And Review, ISSN –2249-7196, <http://www.ijmrr.com/editorial.aspx>
- 47) Member, Journal Peer Review, International Journal of Business Research and Development, ISSN: 1927-0977. <http://www.sciencetarget.com/Journal/index.php/IJBRD>
- 48) Member, Peer Review Board, International Journal of Business Research and Development, ISSN: 1927-0977. <http://www.sciencetarget.com/Journal/index.php/IJBRD>

- 49) Member, Refreed Panel, International Journal of Trade & Commerce, Indian Institute of Advance Research in Trade & Commerce (IIARTC), ISSN: 2277-5811, <http://www.sgsrjournals.com/ijtc-iiartc.php#>

***Editorial Board (Completed):***

Member, Editorial Board, Journal of Commerce, Department of Commerce, Aligarh Muslim University, Aligarh during session 1986-87.

***Refereeing:***

1. Reviewer, Journal of Business and Economics (JBE), AIR University, Pakistan. ISSN: 2075-6909, <http://www.au.edu.pk/jbe/>
2. Reviewer, Eurasian Journal of Business and Economics (EJBE), published by International Ataturk Alattoo University, Bishkek, Kyrgyzstan.
3. Reviewer, International Journal of Banking, Accounting and Finance published by Inderscience Publishers Ltd. [www.inderscience.com](http://www.inderscience.com)
4. Reviewer, International Academy of Business and Economics, ISSN: 1542-8710, <http://www.iabe.org/domains/iabeX/paperreviewerlist.aspx>
5. Reviewer, Asia Pacific Journal of Research in Business Management, ISSN (online): 2229-4104, <http://www.skirec.com/index.html>

**ASSOCIATION WITH ACADEMIC AND PROFESSIONAL BODIES**

1. Vice President (Saudi Arabian Region), International Accreditation Organisation (IAO), U.S.A.
2. General Coordinator, Residential Coaching Academy for IAS/PCS, Aligarh Muslim University, Aligarh with effect from April, 1, 2011 to October, 9, 2011.
3. Chapter Head – Aligarh, Management Teachers Consortium (MTC).
4. Elected Member, Court (Governing Body), Aligarh Muslim University, Aligarh (2005 to 2008).
5. Member, Board of Studies, Department of Commerce, Central University of Karnataka, Gulbarga.
6. Member, Faculty Committee, Faculty of Commerce, Aligarh Muslim University Aligarh.
7. Member, Board of Studies, Department of Commerce, Aligarh Muslim University Aligarh.
8. Member of School Board of Management Studies of Assam University, Silchar, for the period October 2009- October 2011.
9. Member, Course Development Committee, B.R. Ambedkar Bihar University, Muzaffarpur (2011-13).
10. Life Member, Indian Commerce Association.
11. Life Member, Commerce Association of Kerala.
12. Life Member, Indian Accounting Association.
13. Life Member, Indian Tourism Congress.

14. Member, International Society for Commerce & Management Studies.
15. Member, All India Commerce association.
16. Member, Association of Management Professionals.
17. Member, Text and Academic Authors Association.
18. Member, Professors in Management Schools.
19. Member, NLU College of Management and Business Network.
20. Member, Indian Association of Management Faculty & Trainers (IAMFT).
21. Member, Association of Management Professional.
22. Member, Academy of Management (AOM).
23. Member, India HR Forum.
24. Member, Human Resource Management Group.

## RESEARCH PUBLICATIONS

### *Books:*

1. Labour Relations in Globalised Indian Economy, Educational Publishers, Aligarh, 2006.
2. Fundamentals of Financial Accounting: Theory and Practice, Ane Books Pvt. Ltd., New Delhi, ISBN: 81-8052-229-6, New Delhi, 2009 (First Edition), 2010 (Second Edition) and Third Edition in 2011.
3. Accounting and Financial Analysis, Ane Books Pvt. Ltd. New Delhi, ISBN: 978-93-8061-829-6, 2010.
4. Fundamentals of Corporate Accounting: Ane Books Pvt. Ltd. New Delhi, ISBN: 9380618401, 2010 and Second Edition in 2011.
5. Emerging Labour Relations in Sugar Industry of Uttar Pradesh, VDM Publishing House, Germany, ISBN-10: 3639309170 and ISBN-13: 978-3639309171, November 19, 2010.

### *Research Papers:*

1. Bengal Chemicals and Pharmaceutical Ltd. - A Review, Journal of Commerce, Aligarh Muslim University, Aligarh, 1986, pp. 51-53.
2. Performance of Small Scale Sector in India, Udyog Yug, Directorate of Industries, Haryana, March 1988, pp. 23-27.
3. Recreation for Harmonious Industrial Relations, Journal of Commerce, Aligarh Muslim University, Aligarh, 1988, pp. 8-9.
4. Industrial Disputes by Causes, Business Studies, Shaheed Bhagat Singh College, University of Delhi, Delhi, 1988-89, pp. 49-55.
5. Development of Small Scale Sector in India, Yojana, Ministry of Information and Broadcasting, Government of India, New Delhi, Oct.1989, pp. 11-13.
6. Foreign Investment in India, Udyog Yug, Directorate of Industries, Haryana, December 1989, pp. 11-14.

7. Genesis of Industrial Sickness in Textiles, Business Studies, Shaheed Bhagat Singh College, University of Delhi, Delhi, 1989, pp. 59-65.
8. Indian Handicrafts, The Journal of Commerce, Aligarh Muslim University, Aligarh, 1989, pp. 28-30.
9. Performance and Progress of Regional Rural Banks in India, Co-operators Bulletin, Jammu, September 1989, pp. 11-13.
10. Employment Exchanges in India – A Review, Journal of Commerce, Aligarh Muslim University, Aligarh, 1989, pp. 28-30.
11. Industrial Relations in Small Scale Sector, Money Matters, New Delhi, January, 1989, pp.28-30.
12. Performance and Progress of Raza Textiles Ltd., Journal of Commerce, Aligarh Muslim University, Aligarh, 1990, pp.1-6.
13. Commercial Banking in Indian Perspective, Indian Banking Today and Tomorrow, New Delhi, April 1990, pp.1-7.
14. Sickness in Small Scale Units – A Cancerous Problem, Udyog Yug, Directorate of Industries, Haryana, May 1991, pp. 7-11.
15. Adoption of Modern Marketing Techniques for Small Scale Sector, Udyog Yug, Directorate of Industries, Haryana, June 1991, pp. 12-14.
16. Management of Power Sector in India - Issues and Strategies, published in Book titled, 'Energy Management' edited by A. F. Khan, Anmol Publications Pvt. Ltd., ISBN: 81-261-0196-2, New Delhi, 1999, pp. 57-68.
17. Financial Statements – Analysis and Interpretation, published in Book titled, 'Corporate External Reporting – Policies and Practices' edited by P. Mohana Rao, Deep and Deep Publications, ISBN: 81-72629-203-6, New Delhi, 2000, pp.313-325.
18. Impact of Economic Reforms on Labour Relations in Globalised Indian Economy, Souvenir, 54<sup>th</sup> All India Commerce Conference held at Aligarh Muslim University, Aligarh on December 22-24, 2001.
19. Labour Relations and Post Reforms in Indian Economy, published in Book titled, 'Financial System and Economic Reforms' edited by P. Mohana Rao, Deep and Deep Publications Pvt. Ltd., ISBN: 81-7629-386-5, New Delhi, 2002, pp. 308-313.
20. Performance and Prospects of Foreign Direct Investment in India, Journal of The Institute of Asian Studies, Chennai September 2004, Vol. XXII, No.1, pp115-134.
21. Human Resource Development Strategies in Tourism Sector in India Him-Tourism, Bi-annual Referred Research Journal of Himachal Pradesh University, HPENG: 00179/08/1/2003, Shimla, 2004, pp.69-72.
22. World Trade Organisation and the Developing Nations, published in Book titled, 'Developmental Agenda of the Third World Countries under the WTO Regime' edited by Stephen Analil, Serial Publications, ISBN: 81-86771-70-0, Delhi, 2005, pp. 1-11.

23. Ecotourism Resources in India: An Integrated Development Approach Edited Book, Kerala Institute of Travels and Tourism Studies (KITTS), Kerala, 2006.
24. Development of Ecotourism Resources in India, Punjab Journal of Business Studies, ISSN: 0973-4465, April-September 2006, pp.77-85.
25. Emerging Issues of Tourism Industry in India under Globalised Era, The Green Portal: Tourism Journal of Kerala Institute of Travel and Tourism Studies (KITTS), (Bi-annual Referred Research Journal), Trivandrum, Vol. 4, No 2, 2008, pp. 43-53.
26. Resource Mobilisation through Mutual Funds in India, 'Contemporary Issues in Finance', Edited by S. K. Deene, Excel Books Pvt. Ltd., ISBN: 978-81-7466-725-6, New Delhi, 2009, pp. 311- 322.
27. Quality of Commerce Education in Indian Universities: An Empirical Presentation, Global Journal of Business Management (Bi-annual Referred Research Journal), ISSN: 0973-8533, Global Vision Publishing House, New Delhi, Vol.3, No.1, June 2009, pp.1-12.
28. Ethics and Values vis -a vis Globalisation, Proficient, An International Journal of Management, ISSN: 0975-475X, Vol. 1, October 2009, pp. 1-8.
29. Foreign Direct Investment in India- Potentials and Prospects, published in Book titled, 'Globalisation and Economic Development' Part III, edited by Rais Ahmad, Mittal Publications Pvt. Ltd., ISBN: 81-8324-315-0, New Delhi, 2009, pp. 1065-84.
30. Labour Relations Practices in Sugar Industry of Uttar Pradesh (INDIA), Prabandhan- Indian Journal of Management, (Bi-monthly Referred Research Journal), ISSN: 0975-2854, New Delhi, Vol. III, No. 1, January 2010, pp.34-44.
31. Global Convergence of Financial Reporting - Journal of Arts Science & Commerce, ISSN: 2229-4686, International Refereed Research Journal [www.researchersworld.com](http://www.researchersworld.com) Vol. – I, Issue –1, October 2010, pp.40-45.
32. Corporate Social Responsibility - The Need of the Hour, published in Book titled, 'Corporatization and Corporate Social Responsibility' edited by Dipak Das and Sanjay K. Singh, SBS Publishers & Distributors Pvt. Ltd. New Delhi, ISBN: 13: 9789380090177, 2011, pp. 3-16.
33. Organisational Conflict in Telecom Sector in India, M. M. University Journal of Management Practices, ISSN 0974 – 7257, A Bi-Annual Refereed Journal of Management, Vol. No. 5, Issue No. 1, June, 2011.
34. An Empirical Presentation of HRD Climate and Employee Development in Telecommunication Industry: A Case Study of Indian Private Sector, International Journal of Trade & Commerce, ISSN: 2277-5811, Refereed Journal of Social Sciences and Humanities, Indian Institute of Advance Research in Trade and Commerce, Vol.1, No.1, January-June 2012, pp. 6-17.

35. Salary and Promotion– Predictors of Job Satisfaction: A Comparative Study of Public and Private Sector Banks in India (Accepted for Publication).

### **PROFESSIONAL DEVELOPMENT**

1. Participated in Orientation Programme in Commerce, organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh (25.07.2001 to 23.08.2001).
2. Participated in Refresher Course in Commerce, organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh, (29.10.2001 to 22.11.2001).
3. Participated in Refresher Course in Computer Applications, organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh, (10.04.2002 to 2.05.2002).
4. Participated in Faculty Development Programme (FDP) on Stress Management organised by ICFAI University at Hotel Melrose Inn, Aligarh on 21st Nov. 2007.
5. Participated in the following Short Term Programmes organised by UGC Academic College, Aligarh Muslim University, Aligarh:
  - a) Research Methodology on 20.03.2009;
  - b) Mentoring Colleagues, Support Staff and Students on 24.03.2009; and
  - c) Presentation Skills on 28.03.2009.
6. Participated in Workshop on Data Analysis through SPSS and R held at the Department of Statistics and Operations Research organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh,

### **EXAMINERSHIP AND CONSULTANCIES**

1. Examiner, J&K Public Service Commission, Srinagar.
2. Examiner, Rajasthan Public Service Commission (RPSC), Jaipur.
3. Examiner, Institute of Company Secretaries of India, New Delhi.
4. Examiner, Birla Institute of Technology, Mesra, Ranchi (Jharkhand).
5. Examiner, Baba Ghulam Shah Badshah University, Rajouri, (J.K.).
6. Examiner, Jodhpur University, Jodhpur.
7. Examiner, Women's Polytechnic, Aligarh Muslim University, Aligarh.
8. Examiner, Chatrapati Shahuji Maharaj (Kanpur) University, Kanpur.
9. Examiner, Bundelkhand University, Jhansi.
10. Examiner, Kashmir University, Srinagar.
11. External Examiner, M.Phil./Ph.D., B. A. Marathwara University, Aurangabad (Maharashtra).
12. External Examiner, Ph.D., Kumaon University, Almora, U.K.
13. External Examiner, Ph.D., Integral University, Lucknow.



14. External Examiner, Ph.D. Jamia Millia Islamia, New Delhi.
15. External Examiner, Ph.D. IIT, Roorkee.

**SEMINARS/ CONFERENCES/ WORKSHOPS ATTENDED AND PAPERS PRESENTED:**

***International:***

1. Attended International Conference on 'Geography in the 21<sup>st</sup> Century-Prospects and Challenges' February, 19-21, 2000, held at Department of Geography, Aligarh Muslim University, Aligarh and presented a Research Paper entitled, 'Power Crisis Management in Uttar Pradesh in the 21<sup>st</sup> Century'.
2. Attended International Seminar on 'Financial Management of Banking Sector in Global Perspective, organised by the Faculty of Commerce, Bareilly College, MJP Rohilkhand University, Bareilly, January, 30-31, 2001 and contributed a Research Paper entitled 'Looming Challenges to Commercial Banks in Globalised Indian Economy'.
3. Attended International Seminar on 'Business Education in New Millennium', organised by the Department of Commerce, Aligarh Muslim University, Aligarh, March, 1-2, 2003.
4. Attended International Commerce Congress- 2003 on 'Development Agenda of the Third World Countries under WTO Regime', organised by Commerce Association of Kerala at Kottayam, Kerala, as a University Delegate, June, 9-11, 2003 and presented a Research Paper entitled, 'Recent Challenges to Indian Industrial Economy under WTO Regime'.
5. Attended International Conference on 'Active Teaching and Learning in Higher Education' held at Icfai National College, Trichi (Tamil Nadu) as a University Delegate on December, 8<sup>th</sup> 2007 and presented a Research Paper entitled, 'Achieving Excellence in Business Education through Quality Teaching'.
6. Attended International Conference on Resource Development and Environmental Change: Emerging Issues and Challenges organised by the Department of Geography, A.M.U., Aligarh, January 27- 29, 2009 and presented a Research Paper captioned, 'HRM in Sugar Industry in India'.
7. Attended and participated in Deliberations at 4<sup>th</sup> Sustainability Summit: Asia 2009, Winning Strategies for a Sustainable World organised by CII at India Habitat Centre, New Delhi on 25-26<sup>th</sup> November 2009.
8. Attended and participated in Deliberations at International Business Meet on Clean Technology Mission to India organised jointly by CII at Hotel Clariges, New Delhi and Ontario Canada at Hotel Taj Palace, New Delhi on 7<sup>th</sup> December 2009.
9. Attended and participated in Deliberations at International Business Meet on Japanese Innovative Technology in Energy and Environment organised jointly by CII New Delhi and JETRO on 12<sup>th</sup> December 2009.

10. Attended International Seminar on 'Knowledge Management in Indian Organisations: Challenges and the Road Ahead at Siva Sivani Institute of Management, Secunderabad on February 11-12<sup>th</sup>, 2011 and contributed a Research Paper entitled 'Knowledge Management of Knowledge Workers- A Case Study of NCR'.

***National:***

1. Attended National Workshop on Energy Management in the 21<sup>st</sup> Century, organised by the Department of Commerce, Aligarh Muslim University, Aligarh, March, 20-21, 1998 and presented a Research Paper entitled, 'Management of Power Sector in India: Issues and Strategies'.
2. Attended UGC sponsored National Seminar on, 'Second-Phase Reforms-Capital Market and Indian Economy' organised by the Department of Banking and Business Economics, Bhupel Nobles' (P.G.) College, Udaipur as a University Delegate, March, 2-3, 2001 and presented a Research Paper entitled, 'Labour Relations and Post Reforms Indian Economy'.
3. Attended 54<sup>th</sup> All India Commerce Conference held at Aligarh Muslim University Aligarh, December, 22-24, 2001 and presented a Research Paper titled, 'Impact of Economic Reforms on Labour Relations in Globalised Indian Economy'.
4. Attended 54<sup>th</sup> All India Commerce Conference held at Aligarh Muslim University, Aligarh, December, 22-24, 2001 and presented a Research Paper titled, 'Development of Textile Industry in India under Liberalised Era'.
5. Attended All India Seminar on 'Tourism and Development' organised by the J.S. Hindu P.G. College, J.P. Nagar, M.J.P. Rohilkhand University, Bareilly, February, 3-4, 2002 and presented a Research Paper entitled, 'Employee Turnover in Tourism Sector in India'.
6. Attended and acted as Rapporteur at National Seminar on 'Tourism Development in Post Independent Era: Problems and Prospects organised by Department of Tourism Administration, B.A. Marathwada University, Aurangabad, (Maharashtra), on March, 24-25, 2003 and presented a Research Paper captioned, 'Achieving Global Competitiveness in Tourism Sector in India'.
7. Attended National Seminar on 'Emerging Trends in Tourism' at IITTM, Gwalior, February, 9-10, 2004 and presented a Research Paper titled 'Emerging Issues of Tourism Industry in India'.
8. Attended National Seminar on Business Environment-The Changing Scenario organised by Department of Commerce with Farm Management, Vidyasagar University, Midnapore, West Bengal on February 14, 2004 and presented a Research Paper entitled, 'Changing Scenario of India's Foreign Trade under WTO Regime'.

9. Attended National Seminar on 'One and a Half Decades of India's Economic Reforms: Introspection and Future Agenda' organised by the Department of Economics, Aligarh Muslim University, Aligarh in Collaboration with the Indian Economic Association at Aligarh, November, 11-12, 2006 and presented a Research Paper entitled, 'Plight of Small Scale Sector in India under Globalised Era'.
10. Attended National Seminar on Contemporary Issues in E-Economy organised by Department of Commerce, Govt. P.G. College, Bina (Sagar) on February 28 to March 1, 2009 and presented a Research Paper entitled, 'E-Economy- Contemporary Issues'.
11. Attended National Conference on Economic Recession and Management Strategies organised by Department of Studies and Research in Commerce and Management, Karnataka State Open University (KSOU), Mysore on February, 21-22, 2009 and presented a Research Paper captioned, 'Ethics and Values in the Wake of the Economic Recession'.
12. Attended National Congress of Tourism Professionals organised jointly by Department of Tourism Studies and Indian Tourism Congress, at Kerala Institute of Travel and Tourism Studies, Thiruvananthapuram, Kerala, on February, 5-6, 2010 and presented a Research Paper captioned, 'New Age Marketing Strategies of Tourism Products of Hill regions- A Case Study of Uttarakhand Region'.
13. Attended National Conference on New Horizons of Retail Management: Challenges and Opportunities jointly organised by Punjab Commerce and Management Association and Doraha Institute of Management and Technology, Doraha, Ludhiana, Punjab on 20<sup>th</sup> March 2010 and presented a Research Paper titled, 'Impact of Retail Management on Economic Development in India'.
14. Attended National Conference on Emerging Trends in Management and Information Technology organised by IIMT Engineering College, Meerut on April 13<sup>th</sup> 2010 and presented a Research Paper captioned, 'HRM Practices in Indian Banking Sector'.

#### **BROADCAST FROM ALL INDIA RADIO, NEW DELHI ON CURRENT ECONOMIC ISSUES**

1. Population – Trends Relationship with Economic Development and Policies on 28<sup>th</sup> September 1995.
2. Price Behaviour in India – Causes and Policies on 10<sup>th</sup> January, 1996.
3. National Income in India-Measurement, Trends and Composition on 22<sup>nd</sup> February 1996.
4. Population-Trends and Causes of Rapid Population Growth in India on 29<sup>th</sup> September, 1996.
5. Financing Plans in India with special reference to Foreign Aid and Deficit Financing on 20<sup>th</sup> November, 1996.

6. Agricultural Credit in India-Sources Problems and Remedies on 1<sup>st</sup> January, 1997.
7. Price Behaviour in India – Causes and Policies on 2<sup>nd</sup> February 1997.
8. Unemployment in India-Nature, Causes and Policies on 7<sup>th</sup> October, 1998.
9. Economic Planning in India-Objectives and Evaluation on 7<sup>th</sup> November, 1998.
10. Role of Foreign Capital and Multinational Corporations in India on 8<sup>th</sup> December 1998.
11. Price Rise in India – Trends, Causes and Policies on 13<sup>th</sup> January 1999.

### **PARTICIPATION IN CORPORATE LIFE**

1. Provost, Sir Ross Masood Hall, Aligarh Muslim University, Aligarh with effect from June 20, 2009 to August 10, 2011.
2. Warden, Non-Resident Students' Centre (NRSC), Aligarh Muslim University, Aligarh since August 1, 2005 to June 19, 2009.
3. Warden, Hadi Hasan Hall, Aligarh Muslim University, Aligarh, 1998-2004.
4. Teacher Incharge, Educational Tour of Under Graduate Students of the Department of Commerce, Zakir Husain College, University of Delhi, Delhi during sessions 1992-93, 1993-94, 1994-95 and 1996-97.
5. Convenor, Time Table Committee, Zakir Husain College, University of Delhi, Delhi during sessions 1995-96 and 1996-97.
6. Member, Time Table Committee, Department of Commerce, Aligarh Muslim University, Aligarh during sessions 2002-03, 2003-04, 2004-05, 2005-06 and 2008-09 till date.
7. Member, UGC Revised Curriculum Design Committee, Department of Commerce, Aligarh Muslim University, Aligarh during session 2002-03.
8. Teacher Incharge, Educational-cum-Industrial Tour of Post Graduate Students of the Department of Commerce, Aligarh Muslim University, Aligarh during academic sessions 2000-01, 2002-03 and 2004-05.
9. Deputy Superintendent of Examinations, Guru Jambheshwar University, Hissar at Aligarh Centre during session 2005-06.
10. Assistant Superintendent of Examinations, Department of Commerce, Aligarh Muslim University, Aligarh during academic sessions 2005-06, 2006-07, 2007-08, 2008-09 and 2010-11.
11. Scrutiny Officer, Department of Commerce, Aligarh Muslim University, Aligarh during academic session 2006-07 and 2009-10.

12. Chief Scrutiniser, Faculty of Commerce, Aligarh Muslim University, Aligarh during academic session 2007-08.
13. Escorted Educational Tour of M.Com. (P) Students of Department of Commerce, Aligarh Muslim University, Aligarh to Agra and Fatehpur & Sikri on 8<sup>th</sup> February 2009.
14. Convenor, Minority Cell, UP Congress Committee (I), Agra Mandal with effect from 21/12/2007 till date.

#### REFEREES

- (1) **Prof. Z.U. Khairoowala**  
*Chairman, Department of Commerce*  
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**Dated:**

**(PROFESSOR NAWAB ALI KHAN)**

**NOTE:** Please give me guidance. I am always ready to learn.